

Potential Staff F.A.Q.

APPLICATION PROCESS

Q: What happens after I submit my application?

A: You should receive an email confirmation within a few days that we have your application. Next, our program director will review your application and wait for your references to come in. Once your references have all arrived, our program director will contact you for an interview (if needed). After the interview process we will make a decision about your summer service and notify you of that decision shortly. If we choose to hire you for a summer position, you should receive a hiring packet in the mail with your contract and other important information. Please read this information carefully and return the appropriate documents. If we choose not to hire you for a summer position, you will be notified via email.

Q: What if I don't know how to answer a question on the application?

A: Please do the very best you can to answer each question on our application to the best of your ability. We are not looking for "perfect answers," we just want to get to know you!

Q: When do your applications open?

A: Our applications open no later January 1st each year.

Q: When is the best time to apply for a summer position?

A: The sooner the better! The closer you are to January 1st the more likely it will be that you are hired for your first choice camp and position.

Q: How do I know if I qualify for a particular position?

A: Check out our "Position Descriptions" document. There you will find all the information you need about different positions, their job duties and qualifications. If you have any questions after reading that document please contact our program director, Chrisy at chrisy@royalridges.org.

REFERENCES

Please refer to our “All About References” document.

HOUSING

Q: Can day camp staff stay the night spend the night at Royal Ridges Retreat?

A: We currently do not have the ability to house all day camp staff in our housing facilities but are willing to try to come up with a solution if needed.

Q: Do resident staff go home between each week of camp?

A: Yes, resident camp staff typically go home Saturday afternoon and return Sunday afternoon.

Q: Do all of the resident staff sleep with campers in cabins?

A: Yes, typically all of our summer program staff, regardless of position get to sleep in cabins with campers when working a resident camp.

Q: Do our cabins have indoor plumbing?

A: Yes, our resident horse camp cabins have an indoor bathroom and shower within each cabin.

Q: Where does Resident Adventure Camp sleep? A: Our Resident Adventure Camp campers and staff sleep in large army tents on elevated platforms. Our army tents have bunk beds and lighting. Showers, toilets and sinks are just a short distance away.

TRANSPORTATION

Q: Can day camp staff take the bus to and from camp each day?

A: Only Junior (volunteer) staff are permitted to take the bus to and from camp each day. Senior staff (paid) are required to attend staff meeting before and after our campers leave each day. For that reason, senior staff cannot take the bus.

Q: How does a junior staff member sign up for the bus?

A: You can call our office at 360-686-3737 or email us to sign up for the bus. Please be sure to include your weeks of service and which bus stop you will be utilizing.

Q: Does it cost money for junior staff to take the bus?

A: No, we offer free bus transportation for junior staff on their weeks of service. Just be sure to let us know ahead of time that you are planning on taking the bus.

Q: How can I find someone to carpool with if I do not have transportation to and from camp?

A: We would encourage you to utilize all of our staff training events to find those who live near you and organize a carpool. If you need assistance with this, please contact our program director, Chrisy.

OTHER:

Q: What is Overnight Blast? A: On Tuesdays for boys and Thursdays for girls, all day camp campers grades 3 and up, will have the opportunity to spend the night at camp. They will have a sleep out, play night games, singing around a campfire, and do many other fun activities as they spend a night away from home. Day Camp staff may be asked to stay overnight once per week. Meals will be provided.